



Levittown-Fairless Hills Rescue Squad, Inc.

"Proudly Serving Our Community Since 1955"

Administrative Procedure

EFFECTIVE: September 02, 2022	<u>SUBJECT:</u> Equal Employment Opportunity	Administrative Procedure # A-02
SUPERSEDES: EEO Policy		
DISTRIBUTION: All Members		
Reviewed:		Page 1 of 1

Levittown-Fairless Hills Rescue Squad is an equal employment opportunity employer. Employment decisions are based on merit and organizational needs, not race, color, religious creed, sex, national origin, ancestry, citizenship, marital status, veteran status, age, disability, genetic information, or any other factor protected by law. Levittown-Fairless Hills Rescue Squad's commitment includes a strong policy against discrimination based on all of these factors. Any violations of this policy against discrimination based on any factor prohibited by law are to be reported promptly to the Chief or any member of the Executive Committee of the Board of Directors. Any questions or concerns about discrimination in the workplace, you are encouraged to bring these issues to the attention of the Chief. The Chief is primarily responsible for ensuring Levittown-Fairless Hill Rescue Squad's equal employment opportunity policies are implemented. Still, all employees share the responsibility for assuring that by their actions, the policies are effective and apply uniformly to everyone.

Employees can raise legitimate concerns and make good-faith reports without fear of reprisal. Any employee found to be engaging in any unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

In the same respect, Levittown-Fairless Hills Rescue Squad expects employees to treat residents and others who receive our services with the same dignity and respect outlined in this procedure. All such persons must be given equal access to our services.